

## Transparency notification Form TR-1 BE PART I

1) Status of the notification			
	Final		
2) Issuer			
	TESSENDERLO		
Identification number	U412=101=728		
3) Reason for the notification			
	Passive crossing of a threshold		+
4) Notification by			
	A parent undertaking or a controlling person		+
5) Persons subject to the noti	ification requirement		
	. Name	Address (for legal entities)	
	Janus Henderson Group plc	201 Bishopsgate, London EC2M 3AE	+
6) Persons that dispose of vo	ating rights (only to be filled in if art. 7 of the Law a	pplies)	
	Name	Address (for legal entities)	
			+
0	Please continue entering the information in part II copersons referred to in Sections 5 and 6	oncerning the Part II	
7) Date on which the threshol	ld is crossed		
		I	
	220//2019	(DDMMYYYY)	
8) Threshold that is crossed	(in %)		
	3		
0		'	
•	III the notding has tailed below the lowest infeshold,	you have the option of not entering any numbers in Section 10	
9) Denominator			
		1	
	56.848.171		
43	56,848,171		
0		ta	

A) Voting rights	Previous notification # of voting rights	After the transaction				
		# of voti	% of voting rights			
Holders of voting rights		Linked to securities	Not linked to the securities	Linked to securities	Not linked to the securities	
Janus Henderson Group pic	0	0		0.00%		
Henderson Global Investors Limited	1,128,443	1,367,386		2.41%		
AlphaGen Capital Limited	254,917	193,616		0.34%		
Subtotal	1,383,360	1,561,002	W 1/ II.	2.75%	em Kayı a	
TOTAL		1,561,002	0	2.75%	0.00%	

B) Equivalent financial instruments		he Iransaction				
Holders of equivalent financial instruments	Type of financial instrument	Expiration date	Exercise period or date	# of voting rights that may be acquired if the instrument is exercised	% of voting rights	Settlement
	TOTAL			0	0.00%	
0	The totals will be updated once you have efficied or	<calculate></calculate>				
	TOTAL (A & B)	·		# of voting rights	% of voting rights	
			CALGULATE	1,561,002	2.75%	
	Janus Henderson Group pic controls Henderson Group Limited, which controls Henderson Global Group Limited Limited, which controls Henderson Global Investors (Ho Investors Limited.	Holdings Asset Mana	gement Limited, which	Limited which contri	nts HGI Gmun	
12) In case of proxy voting for	only one GM					(DD/MM/YYYY)
Holder		will cease to hold / will hold again	0		voting rights as of	
13) Additional information						
he entitles mentioned in heading 10 of the	nis notification own and exercise independently the voting	g rights attached to the	assets they manage (	without any specific	instructions from their cl	lients).
On		(DD/MM/YYYY)		An		
Name & capacity	Scott Dickenson, Compliance Manager		Signature	TIV	V)	